

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

ARMOUR-ECKRICH MEATS, LLC

Employer

and

CECIL R. THRASH

and

Case 09-RD-144439

Petitioner

INTERNATIONAL BROTHERHOOD OF
TEAMSTERS, LOCAL UNION 284

Union

DECISION AND CERTIFICATION OF RESULTS OF ELECTION

The National Labor Relations Board has considered objections to a secret ballot election held February 13, 2015, among certain employees, and the Regional Director's report recommending disposition of them. The election was conducted pursuant to a Stipulated Election Agreement. The tally of ballots shows 2 ballots cast for and 8 ballots cast against the Union, with 0 void ballots and 0 challenged ballots, an insufficient number to affect the results.

No exceptions have been filed to the Regional Director's report within the time provided. Accordingly, the Board adopts the Regional Director's findings and recommendations, and finds that a certification of results of election should be issued.¹

¹ The Regional Director recommended overruling objections 1 and 2 in their entirety.

CERTIFICATION OF RESULTS OF ELECTION

IT IS CERTIFIED that a majority of the valid ballots have not been cast for International Brotherhood of Teamsters, Local Union 284, and that it is not the exclusive collective-bargaining representative of these bargaining unit employees.

Dated, Washington, D.C., May 8, 2015.

By direction of the Board:

Farah Z. Qureshi

Associate Executive Secretary